

BOARD OF EDUCATION  
DERRY AREA SCHOOL DISTRICT  
DERRY, PENNSYLVANIA

REGULAR MEETING  
AUGUST 6, 2020  
6:30 P.M.

- I. CALL TO ORDER by President David Krinock
- II. ROLL CALL by Secretary Scott Chappell

David Krinock - President	Steve Kozar
Nathan Doherty – Vice President	Kevin Liberoni
Bill Feldbusch	Mark Maloy
Gerald Hughes	Dean Reed
Sean Kemmerer	

- III. PLEDGE OF ALLEGIANCE
- IV. VISITOR COMMENTS
- V. PRESENTATIONS

Alyssa Wolf – Girl Scouts Silver Award Project  
David McCleary – Imagination Library

- VI. APPROVAL OF MINUTES

- A. Motion to approve the minutes of the Regular Meeting of June 26, 2020  
(Enclosure #1)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

- B. Motion to approve the minutes of the Special Meeting of July 30, 2020 (Enclosure #2)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

VII. Motion to approve the payment of the following bills as per enclosure #3:

- Regular bills in the amount of \$4,262,610.40
- Cafeteria bills in the amount of \$156,729.02
- Capital Project bills in the amount of \$69,500.00
- Capital Reserve bills in the amount of \$21,061.93
- Payroll bills in the amount of \$433,285.34

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

VIII. Motion to approve the Treasurer's Report as presented by Brandon Smolka of Ameriserv Financial (Enclosure #4)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

IX. PERSONNEL

A. RESIGNATIONS/RETIREMENTS/LEAVES

1. Motion to accept the resignation of David McCleary as High School Class Advisor effective at the end of the 2019-2020 school year

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

2. Motion to accept the resignation of Michele Thomas, Teacher, for the purpose of retirement, effective July 8, 2020

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

3. Motion to accept the resignation of Alan Gray as the Elementary Online Coordinator, effective at the end of the 2019-2020 school year

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

4. Motion to approve the request of employee #433 for a one-year Child Bearing Leave and 12-week Family Medical Leave, to run concurrent with any available leaves, effective December 5, 2020, or date of disability as determined by the physician

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

5. Motion to accept the resignation of Melissa Furtak, Middle School Cafeteria Server, effective July 25, 2020

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

B. EMPLOYMENT

1. Motion to employ \_\_\_\_\_ as a Grandview 7-hour Afternoon Custodian, effective \_\_\_\_\_, pending receipt of all necessary clearances and documentation

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

2. Motion to approve a change in status for Kristen Peterson from a 7-hour Middle School Afternoon Custodian to an 8-hour Middle School Afternoon Custodian, effective August 10, 2020

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

3. Motion to approve a change in status for Cara Waugaman from a 7-hour Grandview Custodian to an 8-hour High School/Gym Midnight Custodian, effective August 10, 2020

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

4. Motion to employ Personal Care Assistants for the 2020-2021 school year at an hourly rate of \$10.73, pending receipt of all necessary clearances and documentation, as per enclosure #5 (2019-2020 rate \$10.44)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

5. Motion to award a permanent contract to the following teacher(s) having completed three years of service with satisfactory ratings:

Holly Newhouse  
Morgan Stouffer

Kristen Anderson  
Amanda Barclay

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

6. Motion to employ Linda Nace as a Cafeteria Server at an hourly rate of \$8.50, effective for the 2020-2021 school year

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

7. Motion to employ Tesa Hauser as Secretary to the Food Services Director, at an hourly rate of \$16.50, effective January 1, 2021

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

8. Motion to employ \_\_\_\_\_ as a Spanish Teacher beginning with the 2020-2021 school year at a salary of \$ \_\_\_\_\_, pending receipt of all required paperwork and clearances

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

9. Motion to approve Jennifer Battaglia for additional PIMS hours as needed at the current curriculum rate.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

10. Motion to employ Ashley Glance as a Personal Care Assistant, effective for the 2020-2021 school year, pending receipt of all necessary clearances and documentation

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

11. Motion to employ Amy Casey as the CARE & Parent Meeting Coordinator for the 2020-2021 school year at a salary of \$600.00 to be paid with Title I Funds

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

12. Motion to employ Sarah Mikeska as the Title I Jump Start Coordinator for the 2020-2021 school year at a salary of \$900.00 to be paid with Title I Funds

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

13. Motion to employ \_\_\_\_\_ as an Elementary Teacher beginning with the 2020-2021 school year at a salary of \$ \_\_\_\_\_, pending receipt of all required paperwork

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

14. Motion to approve Michael Moximchalk as Elementary Online Coordinator, effective for the 2020-2021 school year, at a salary as set by the negotiated point system

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

15. Motion to approve \_\_\_\_\_ as Technology Staff Developer, at curriculum rate for the 2020-2021 school year, not to exceed 20 hours

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

C. CONFERENCES

1. Motion to approve Carly-Jean Rippole to attend the CASE Animal Science Immersion Class from November 30, 2020 through December 1, 2020, at an approximate cost of \$3,417.70, to be paid for by the district. Travel will be dependent upon the global health situation at the time of travel.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

X. ATHLETICS

- A. Motion to approve the Athletic Health and Safety Plan for student-athletes for the 2020-2021 school year, and for the Administration to adapt the plan as new information and requirements are made available (enclosure #6)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

- B. Motion to approve the following volunteer coaches for the 2020-2021 school year, pending receipt of clearances and required paperwork

Renee Rectenwald – Volleyball	Shawn Spencer – Volleyball
John Kerr – Volleyball	Tammy Self – Cross Country
Tom Perry – Cross Country	Thomas Repak – Swimming
Watson Smith – Football	Ryan Polinsky – Football
Pete Morcheid – Football	Justin Hayes – Football
David Nicholson - Soccer	

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

- C. Motion to approve qualifying athletic teams and/or individuals to participate in WPIAL and PIAA post season competitions during the 2020-2021 school year, with appropriate number of coaches to be determined by the Principal and Athletic Director

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

D. Motion to approve the ticket policy for the 2020-2021 school year as per enclosure #7

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

E. Motion to employ the following coaches for the 2020-2021 school year, pending receipt of all necessary clearance and documentation, at salaries as set by the negotiated point system

Varsity Cheerleading Assistant Coach \_\_\_\_\_

Varsity Football Assistant Coach \_\_\_\_\_

Middle School Football Assistant Coach \_\_\_\_\_

Varsity Boys Soccer Head Coach \_\_\_\_\_

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

XI. BUSINESS AFFAIRS:

A. Motion to approve the following items for the opening of the 2020-2021 school year – All personnel assignments are pending receipts of clearances and required paperwork:

1. Substitute Employee Lists (Enclosure #8)
2. Department Chairpersons/Co-Chairpersons/Directors/Team Leaders/Instructional Leaders/Specialists (Enclosure #9)
3. Co-Curricular Assignments (Enclosure #10)
4. New Textbook Listings (Enclosure #11)
5. Set school lunch prices at \$2.50/day for elementary, \$2.75/day for secondary students, and \$4.00/day for adults. Breakfast prices \$1.40/day for elementary, \$1.40/day for secondary, and \$2.00/day for adults (no changes from 2019-2020)
6. List of Bus Drivers and Routes (Enclosure #12)
7. Set Substitute Rates (Enclosure #13)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

B. Motion to approve the Continuity of Education Plan for the 2020-2021 school year and to authorize the Administration to submit the plan to the Department of Education as per enclosure #14

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

C. Motion to approve the Derry Area School District's participation in the U.S. Department of Agriculture Free and Reduced Lunch Program, as recommended by the Administration and Food Service Director.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

D. Motion, as required by Title I, to set the Title I Coordinator/Associate Principal Official Work day as an 8-hour day, paid 40% by Title I funds.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

E. Motion to approve the list of teachers in excess of 30 instructional periods per week as per Article XIV Section C2 of the DAEA Professional Contract (Enclosure #15)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

F. Motion to approve the Client Services Agreement with ProCare Therapy for the 2020-2021 school year as per enclosure #16

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

G. Motion to approve the Client Services Addendum #1 with ProCare Therapy for the 2019-2020 school year as per enclosure #17

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

H. Motion to approve the contract with Westmoreland Community Action to serve as an emergency rally point as per enclosure #18

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

I. Motion to approve the Food Service Wage & Benefit Agreement for the 2020-2021 school year as per enclosure #19

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

J. Motion to authorize District Administrators or designee to accompany students to the Latrobe Rotary monthly meetings.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

K. Motion to enter into a lease agreement with Westmoreland Community Action Grandview Head Start Center, to utilize one classroom at Grandview Elementary School for a monthly fee of \$500.00, for the period July 1, 2020 through June 30, 2021 (Enclosure #20)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

L. Motion to approve the Memorandum of Understanding with Westmoreland Community Action for the Head Start/Early Head Start program as per enclosure #21

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

M. Motion to award the RFP for milk, dairy, and other products to Turner Dairy Farms Inc. as recommended by the Food Service Director (Enclosure #22)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

N. Motion to approve the field trips and after school activities, pending global health conditions at the time of the event, as per enclosure #23

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

O. Motion to continue support for the Saint Vincent College Prevention Projects for the 2020-2021 school year as per enclosure #24

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

P. Motion to approve the tuition agreements with New Story Schools for the 2020-2021 school year as per enclosure #25

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

Q. Motion to enter into an agreement with Upcycle LLC to dispose of the attached list of outdated and unused electronics equipment, at no cost to the district, and to provide the district with a certificate of destruction, in accordance with the PA Covered Device Recycling Act (enclosure #26).

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

R. Motion to approve the Middle School Program of Studies for the 2020-2021 school year as per enclosure #27

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

S. Motion to approve the following new policy:

Policy #816 – Operations - Livestream Video (enclosure #28)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

T. Motion to approve the activity reports as of June 30, 2020 as per enclosure #29

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

XII. COMMITTEE REPORTS:

- A. Joint Operating Committee: Mr. Hughes, Mr. Kozar, Mr. Reed
- B. Westmoreland I.U. Board: Mr. Feldbusch
- C. Adams Memorial Library Board: Mr. Kemmerer
- D. Derry Area School District Foundation:
- E. Buildings & Grounds Committee: Mr. Krinock, Mr. Liberoni, Mr. Maloy
- F. Policy Committee: Mr. Hughes, Mr. Kemmerer
- G. Athletic Committee: Mr. Doherty, Mr. Krinock, Mr. Liberoni, Mr. Maloy
- H. Westmoreland County Committee on Legislative Action: Mr. Doherty, Mr. Krinock

XIII. SUPERINTENDENT’S REPORT

XIV. OTHER CONCERNS

XV. Motion to adjourn the meeting.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_